

An Chomhairle
Mhúinteoireachta



The Teaching Council

Transitional Arrangements

Post-qualification Professional Practice Conditions 2016/2017

The *Droichead* Policy published in March 2016 marks the commencement of the next phase of the *Droichead* development process. A number of changes have been introduced to the process which have implications for the fulfillment of post-qualification professional practice conditions. These changes will come into effect from the 2016/17 academic year. As the traditional processes of Probation, Post-qualification employment (PQE) and Induction Programme transition to *Droichead* it is necessary to introduce a number of measures to ensure that teachers who are addressing the registration conditions and schools are supported during this phase.

This document sets out the options open to primary and post-primary teachers who

- a) registered with conditions prior to 01 June 2016 and who have commenced fulfilling their post-qualification professional practice conditions
- b) registered with conditions on and after 01 June 2016 and will commence fulfilling post-qualification professional practice conditions during the 2016/17 school year.

The options available to teachers are determined by

- a) the availability of the *Droichead* process in the school
- b) the setting of the employment e.g. primary, post-primary etc.
- c) the duration of the employment.

1 Primary

1.1 Probation partially completed

A teacher who completed the first 50 days of the probationary process under the Inspectorate prior to 01 September 2016 and who has to complete the final 50 days may

- a) complete *Droichead* if employed for 60 days or more in an eligible setting where the *Droichead* process is available. This will remove the condition of *Droichead* (and the traditional conditions of probation and Induction Programme) on submission and acceptance of a completed '*Droichead* (Form D)' and the DR1 confirmation email from Limerick Education Centre

OR

- b) complete probation if employed for 50 days or more in an eligible setting which does not offer *Droichead*. This will remove the condition of probation (and the *Droichead* condition) on submission and acceptance of a completed Form C. Where the Induction Programme condition has not been fulfilled, this will remain on the teacher's registration.

1.2 *Droichead* partially completed

A teacher who completed the *Droichead* process in less than 100 days prior to 01 September 2016, but who still has to complete the associated service requirement may complete the service requirement in any eligible setting(s) regardless of participation in *Droichead*.

The *Droichead* condition (and the traditional condition of probation) will be removed on submission and acceptance of a completed '*Droichead* Form A' and the DR1 confirmation email from Limerick Education Centre. Where the Induction Programme has not been fulfilled, this will remain on the teacher's registration.

1.3 Probation or *Droichead* fully completed but Induction Programme outstanding

A teacher who completed the *Droichead* process or probation prior to 01 September 2016 but has the condition of Induction Programme outstanding must complete the Induction Programme requirement.

2 Post-primary

2.1 Post-qualification employment partially completed

A teacher who commenced PQE prior to 01 September 2016 but has not completed same may

- a) complete *Droichead* if employed for 200 hours or more in an eligible setting where the *Droichead* process is available. This will remove the condition of *Droichead* (and the traditional conditions of PQE and Induction Programme) on submission and acceptance of a completed 'Droichead Form D' and DR1 confirmation email from Limerick Education Centre.

OR

- b) complete PQE in
(i) a *Droichead* school(s) if employed for less than 200 hours in an eligible setting

OR

- (ii) a school(s) not participating in *Droichead* in an eligible setting

OR

- (iii) a combination of (i) and (ii) above.

This will remove the condition of PQE (and the *Droichead* condition) on submission and acceptance of a completed Form B. (A separate Form B should be completed for each school where PQE was undertaken). Where the Induction Programme condition has not been fulfilled, this will remain on the teacher's registration.

2.2 *Droichead* partially completed

A teacher who completed the 100 hours of the *Droichead* process prior to 01 September 2016 but has to complete the service requirement of 200 hours may complete the service requirement in any eligible setting(s) regardless of the school's participation in *Droichead*.

When the 200 hours have been completed, the *Droichead* condition will be removed from his or her registration on submission and acceptance of a completed Form A (including Part D of that form) and the DR1 confirmation email from the Limerick Education Centre. Where the Induction Programme condition has not been fulfilled, this will remain on the teacher's registration.

2.3 PQE or *Droichead* completed but Induction Programme outstanding

A teacher who completed the *Droichead* or PQE process prior to 01 September 2016 but has the Induction Programme condition outstanding must complete the Induction Programme requirement.