



Key points of information about *Cosán*

1 *Cosán* is the national framework for teachers' learning, which has been developed by the Teaching Council. It **acknowledges, encourages and promotes teachers' learning** and fosters public recognition of their commitment to learning.

2 *Cosán* recognises the many different ways that teachers learn, including **formal and informal** learning as well as **personal and professional learning**.

3 *Cosán* recognises teachers as **autonomous and responsible** learning professionals.

4 *Cosán* recognises the importance of individual and school context.

5 *Cosán* is a flexible framework that acknowledges the need for teachers to have access to **rich and varied quality learning opportunities** that best meet their learning needs and those of their students.

6 *Cosán* values teacher learning through a range of learning processes, including **engagement in professional conversations, reading** a relevant article, **team teaching** with a colleague and engaging in **collaborative reflection** afterwards, attendance at a **professional learning event, or facilitating school-based learning**.

7 *Cosán* promotes **reflective practice**, whereby teachers are responsible for their learning, and have the opportunity to develop their practice throughout their careers.

8 *Cosán* has been developed through two distinct phases of **consultation** with teachers and other stakeholders, between September 2014 and December 2015.

9 Now that *Cosán* has been adopted by Council, it will continue to evolve through a **development process from April 2016 until 2020**.

10 The *Cosán* **development process** will involve schools, individual teachers and other stakeholders, who will explore how key aspects of *Cosán* might work best in practice. For example, during this phase, participants will explore how engagement in learning can be linked to registration in a way that is meaningful and sustainable.

Teachers, schools, or existing professional networks who are interested in getting involved, may find out more by emailing cosan@teachingcouncil.ie.