

# Key points of information about *Cosán*

**1** *Cosán* is the national framework for teachers' learning, which has been developed by the Teaching Council. It acknowledges, encourages and promotes teachers' learning and fosters public recognition of their commitment to learning.

**2** *Cosán* recognises the many different ways that teachers learn, including formal and informal learning as well as personal and professional learning.

**3** *Cosán* recognises teachers as autonomous and responsible learning professionals.

**4** *Cosán* recognises the importance of individual circumstances and school context.

**5** *Cosán* is a flexible framework that acknowledges the need for teachers to have access to rich and varied quality learning opportunities that best meet their learning needs and those of their students.

**6** *Cosán* values teacher learning through a range of learning processes, including engagement in professional conversations, reading a relevant article, team teaching with a colleague and engaging in collaborative reflection afterwards, attendance at a professional learning event, or facilitating school-based learning.

**7** *Cosán* promotes reflective practice, whereby teachers are responsible for their learning, and have the opportunity to develop their practice throughout their careers.

**8** *Cosán* has been developed through two distinct phases of consultation with teachers and other stakeholders, between September 2014 and December 2015.

**9** *Cosán* is now in a growth phase, whereby key stakeholders, such as support services, higher education institutions and education centres are aligning the supports they offer with the principles, values and standards underpinning *Cosán*. The *Cosán* Action Plan, which has been developed jointly by the Department of Education and the Teaching Council, sets out the role of each of those stakeholders in the growth phase.

**10** A series of *Cosán* workshops is being rolled out nationally in order to support teachers' engagement with *Cosán*. These are hosted jointly by The Teaching Council and Education Centres Ireland (ESCI). To find out more, teachers should contact their local education centre. Teachers, schools, or existing professional networks who are interested in getting involved, may find out more by emailing [cosan@teachingcouncil.ie](mailto:cosan@teachingcouncil.ie)